
Certificate of Completion



This is to certify that

Michael Lee

has completed the course

Ethics AB 1234 Compliance Training 2020

Completion Date

10/27/2020

California Special Districts Association

Certificate of Completion



This is to certify that

Abraham Powell

has completed the course

Ethics AB 1234 Compliance Training 2020

Completion Date

11/25/2020

California Special Districts Association

Certificate of Completion



2021 Ethics Compliance Training AB1234
1/14/2021

Judith Ishkanian

Montecito Fire Protection District

A handwritten signature in black ink, which appears to read "Neil C. McCormick", is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

Certificate of Completion



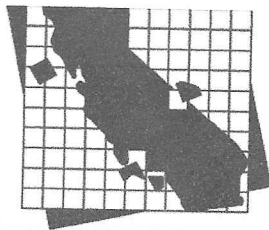
2021 Ethics Compliance Training AB1234
10/12/2021

Sylvia Easton
Montecito Fire Protection District

A handwritten signature in black ink, reading "Neil C. McCormick", is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association



CSDA

2021 Ethics Compliance Training AB1234

1/3/2022

Peter Van Duinwyk

Montecito Fire Protection District

A handwritten signature in black ink, reading "Neil C. McCormick", written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer