

## **MONTECITO FIRE PROTECTION DISTRICT**

### **Agenda for the Regular Meeting of the Board of Directors**

Montecito Fire Protection District Headquarters  
595 San Ysidro Road  
Santa Barbara, California

December 23, 2024 at 2:00 p.m.

Agenda items may be taken out of the order shown.

1. Public comment: Any person may address the Board at this time on any non-agenda matter that is within the subject matter jurisdiction of the Montecito Fire Protection District. (30 minutes total time allotted for this discussion.)
2. Administer Oath of Office for newly elected Directors: Sylvia Easton, Michael Lee, Joseph Pennino.
3. Election of Board Officers (President, Vice President, Secretary) for 2025.
4. Appointment of Board Labor Negotiators for 2025.
5. Appointment of Board Real Property Negotiators for 2025.
6. Appointment of Committee members.
  - a. Finance Committee
  - b. Strategic Planning Committee
  - c. Personnel Committee
7. Adopt Resolution 2024-09 determining the time and place of regular board meetings.
8. Adopt Resolution 2024-10 increasing Director's Compensation.
9. Adopt Resolution 2024-11 regarding the inventory of District lands and air space.
10. Report from the Finance Committee. (Strategic Plan Goal 8)
  - a. Consider the recommendation to approve October and November 2024 financial statements.

- b. Review PARS Post-Employment Benefits Trust statements for September and October 2024.
11. Approval of the Publicly Available Pay Schedule, effective January 1, 2025, as required by CalPERS. (Strategic Plan Goal 8)
  - a. Staff report presented by Finance and Administrative Manager Nahas.
12. Authorize the Fire Chief to develop a request for proposal to complete a community communication resiliency study (Strategic Plan Goal 2)
  - a. Staff Report presented by Chief Neels.
13. Approval of Minutes of the November 25, 2024 Regular Meeting.
14. Approval of Minutes of the November 25, 2024 Special Meeting.
15. Fire Chief's report.
16. Board of Director's report.
17. Suggestions from Directors for items other than regular agenda items to be included for the January 27, 2025 Regular Board meeting.

### Adjournment

This agenda posted pursuant to the provisions of the Government Code commencing at Section 54950. The date of the posting is December 20, 2024.



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David Neels, Fire Chief

Note: In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the District office at 969-7762. Notification at least 48 hours prior to the meeting will enable the District to make reasonable arrangements.

Materials related to an item on this agenda submitted to the Board of Directors after distribution of the agenda packet are available for public inspection in the Montecito Fire Protection District's office located at 595 San Ysidro Road during normal business hours.